

SHEPHERD CENTER, INC

EIN: 51-0141601

Calendar Year 2020

Compensation/Benefits Report - Administrative Positions in the Hospital (HB 321)

(A) Position Title	(B) Breakdown of W-2 (Box 5) and/or 1099-MISC compensation			(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits	(E) Total of Columns B(i) -D
	(i) Base Compensation	(ii) Bonus & Incentive Comp	(iii) Other Reportable Compensation			
President/Chief Executive Officer	\$ 709,950	\$ 274,000	\$ -	\$ 13,000	\$ 16,955	\$ 1,013,905
Chief Medical Officer	\$ 540,898	\$ 182,000	\$ -	\$ 6,375	\$ 13,650	\$ 742,923
Chief Financial Officer	\$ 383,803	\$ 134,500	\$ -	\$ 13,000	\$ 23,009	\$ 554,312
Chief Operating Officer	\$ 265,391	\$ 87,250	\$ -	\$ 6,740	\$ 23,009	\$ 382,390
Chief Information Officer	\$ 306,288	\$ 26,700	\$ -	\$ 6,500	\$ 16,955	\$ 356,443
VP Patient Experience	\$ 254,688	\$ 18,000	\$ -	\$ 13,000	\$ 8,477	\$ 294,164
VP Human Resources	\$ 231,587	\$ 25,000	\$ -	\$ 9,100	\$ 16,488	\$ 282,175
VP Facility Services	\$ 236,206	\$ 7,530	\$ -	\$ -	\$ 23,009	\$ 266,745
Chief Compliance Officer & General Counsel	\$ 212,830	\$ 18,000	\$ -	\$ 2,628	\$ 43	\$ 233,500
Business Development Manager	\$ 177,381	\$ 10,000	\$ -	\$ 13,000	\$ 7,183	\$ 207,564